

POSITION: RESTORATION FIELD TECHNICIAN

NUMBER OF AVAILABLE POSITIONS: 1

OPENING DATE: Tuesday April 25th 2023

CLOSING DATE: Friday May 12th 2023, by 8:00 am PST

TYPE: Temporary Term-Employee (~32-40 hours per week)

START DATE: May 31st 2023 (potential for earlier start date)

DURATION: A minimum of **936** employable hours extending from May until ~ December 20, 2023. Has the potential for extension into 2024.

COMPENSATION: Hourly Wage \$19.42 per hour + indirect benefits & monthly cell allowance.

COMPLEXITY AND SCOPE OF THE POSITION:

Under the direction of the Restoration Field Technician Supervisor and Operations Manager, the Restoration Field Technician will work together with the team to accomplish the FVWC restoration projects.

KEY RESPONSIBILITIES	RESULTS/DELIVERABLES/ACCOUNTABILITIES
Operations	Maintaining FVWC's code of conduct
	 Provision of willow and cottonwood whips for FVWC plantings.
	 Assistance with site preparation work including invasive plant control, seeding, and mulching
	Assistance with plant layout for volunteer plantings
	• Planting trees and shrubs and installing beaver guards on sites during/after volunteer plantings
	• Ongoing maintenance work including invasive plant control, beaver guard repair, and replacement of dead plants
	• Take photos before and after documenting each site
	• Ensuring proper use, care and storage of FVWC field equipment
	 Assisting FVWC with water quality and fish monitoring
	Other tasks as assigned
Community	General outreach and community event attendance.
	• Participate in community events to promote FVWC projects, environments
	sustainability and healthy watersheds
	 Attend meeting and events on behalf of the FVWC
QUALIFICATIONS	
Experience:	Previous field work experience
	Previous landscaping experience
	Previous experience with gas powered tools
	 Knowledge and identification of native flora and fauna
	• An understanding of local watershed challenges in the eastern Fraser Valley
	• Knowledge of habitat restoration, species at risk, sensitive ecological issues, invasive
	species, fish species is a strong an asset
Skills & Abilities:	Minor carpentry skills
	Ability to organize daily workload by priorities

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	 Must be able to meet deadlines in a fast-paced quickly changing environment Ability to work well under seasonal peak periods and in changing environmental situations Ability to work well within a team environment
Education:	Grade 12
	Post-secondary education in biology, geography or ecological restoration would be
	an asset
WORKING CON	DITIONS
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- **Outside** this position is hands-on, involves physical exertion requiring the ability to lift **50lbs**, squatting, bending, extended time walking and standing. May be exposed to a wide range of weather conditions including heat, cold, wind and/or rain.
- At times this position may require you to operate equipment such as gas-powered tools.
- This position requires that you wear protective attire such as work gloves, hats, safety vests and footwear to protect yourself.

OTHER REQUIREMENTS

- Successful completion of a Criminal record check / Police Information Check
- Successful completion of a Functional Abilities Assessment
- Applicants local to the Fraser Valley, BC are preferred
- Valid Class 5 BC driver's licence, and/or valid BC CLASS 7 driver's license ("N")
- Must have access and use of a reliable vehicle to get to and from worksites located in Hope, Chilliwack, Abbotsford, Mission, Maple Ridge, and Langley.
- Willing to work a flexible schedule including evenings and weekends
- Interest in local conservation issues
- Maintain confidentiality as per organizational and legislative requirements
- Maintain, promote, and enhance the company's Health and Safety practices, audits, and procedures (i.e. WHMIS, Health and Safety Policies).
- Every employee is responsible to ensure the safest and most efficient work environment for all employees. It is the responsibility of all employees to alert Supervisors and Managers of any safety hazards that requires immediate attention as you may observe or discover at any time.

FVWC Non-Discrimination Statement

The Fraser Valley Watersheds Coalition (FVWC) provides an equitable work environment for staff, contractors, volunteers, partners, and members. The FVWC does not advocate, support, or practice unlawful discrimination based on race, religion, age, national origin, status, language, sex, sexual preference, or disability for all its operational and organizational activities.

FVWC Diversity and Inclusion Statement

We recognize the Coast Salish and Stó:lô Peoples rich culture and connection to the ecology represented on the landscape. We value their importance towards building natural resilience and togetherness for future.



HOW TO APPLY AND APPLICATION INFORMATION:

- Please email a resume and cover letter clearly outlining how you meet the above requirements to info@fvwc.ca
- Please ensure you title the email "FVWC Restoration Field Technician Application" in the subject line.
- Preference will be given to candidates local to the Fraser Valley Regional District area (which includes candidates local to Hope, Chilliwack, Abbotsford, Mission and electoral areas).
- Hard-copy resumes will not be accepted: Email only please.
- Resumes will be accepted until 8:00 am PST Friday May 12th 2023.
- Applicants who meet the criteria for an interview will be contacted by end of day **Friday May 12th 2023**.
- Interviews will take place in person on Tuesday May 16th and Wednesday May 17th 2023. Applicants need to be available for <u>both</u> days.

We thank all applicants who take the time to apply for this position. Only applicants short-listed for the interview process will be contacted.

ABOUT THE FRASER VALLEY WATERSHEDS COALITION:

We are a charitable organization that believes healthy watersheds provide the foundation for healthy communities. Our Mission is to foster watershed stewardship in the Fraser Valley through Science, collaboration, community support, and active habitat/watershed/ecosystem restoration. Our purpose is to organize and participate in environmental projects designed to conserve, protect, and restore watersheds in the Fraser Valley; increase community understandings about Fraser Valley watersheds by providing seminars and training on watershed management; and undertake activities ancillary and incidental to the attainment of the charitable purposes.